TSiBA Cape Town
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TSiBA FAST FACTS 2015

What is TSiBA?

- The Tertiary School in Business Administration (TSiBA) is a private, not-for-profit business school founded in 2004, registered and fully accredited with the Department of Higher Education & Training as a private higher education institution (No: 2007/HE08/001) as well as with the Services Seta (Accreditation No: 3919)
- TSiBA's mission is to be an innovative learning community that graduates entrepreneurial leaders who Ignite Opportunity and social change
- TSiBA serves around 520 full-time students between an urban campus in Pinelands, Cape Town and a rural campus, TSIBA Eden, in the remote town of Karatara, near Knysna
- Students are previously disadvantaged South Africans who, for academic and financial reasons, may be underprepared and would otherwise be unable to access tertiary education
- Students are not required to pay for their education monetarily, but rather to Pay it Forward by transferring the knowledge, skills and resources they gain at TSiBA into their communities
- TSiBA collaborates with corporates, foundations and individual funders who sponsor the operations and management of the institution
- To fulfill the TSiBA mission, the focus is on producing one of three outcomes for its graduates:
    1. Placement in further tertiary education
    2. Placement in meaningful and aspirant employment
    3. Own local regional SME within 5 to 10 years of graduating

Directors: Prof. F Abrahams (Chairperson), A Marais (CEO), P Kraan (CFO), P Pugin (Dean), L Meinert, G Whitehead, D Pillay, D Msibi, Y Scholtz, S Ueckermann, Prof. E Smit, R Hendricks TSiBA Education NPC is registered and accredited with the Department of Education as a Private Higher Education Institution No: 2007/HE08/001 Company Reg: 2004/005126/08 | PBO No: 930014613 | NPO No: 043-720-NPO

Academic Programmes

1. **Certificate in Practical Business Administration (CPBA)** is a one-year Further Education & Training (FET) course at NQF Level 4 accredited by the Services SETA, worth 140 credits, SAQA 61595. This course prepares students for the formal workplace and has a significant practical component.
2. **Higher Certificate in Business Administration (HCBA)** is a one-year Higher Education & Training (HET) accredited course NQF Level 5, worth 130 credits, SAQA 84186. The HCBA integrates development of the student's emotional quotient (EQ) through the practice of initiative, communication, responsibility, resilience, tenacity and integrity.
3. **Bachelor of Business Administration (BBA) in Entrepreneurial Leadership** is a three-year Higher Education & Training (HET) accredited qualification NQF Level 7, worth 369 credits, SAQA 61469. The qualification has been developed to address the industry need for employable graduates, leaders and entrepreneurs and produces graduates with a well-rounded Profile of Graduateness.
4. **Postgraduate Diploma in Small Enterprise Consulting (PG Dip SEC)** is TSiBA's first 'paid for' course designed to develop consultants to be effective coaches and mentors who can effectively support and guide small and start-up enterprises into larger, more sustainable businesses. PG Dip SEC is an 18-month block-release programme, Higher Education & Training (HET) accredited qualification NQF Level 8, worth 120 credits, SAQA 90822.

Professional Offerings

Following the success and impact of academic programmes, TSiBA offers commercial services that honour, leverage and support TSiBA's vision of Igniting Opportunity:

- TSiBA Education Solutions: offering TSiBA intellectual property in organisational skills assessment and development.
- TSiBA Career Centre: a registered recruitment enterprise sourcing business graduates and professionals across all levels and employment equity profiles.
- TSiBA Ignition Centre: a recognised 3rd party provider of Enterprise and Supplier Development services. TSiBA's Ignition Centres at its campuses in Cape Town and Eden have been supporting entrepreneurs since 2007. Over the past six years they have supported over 350 entrepreneurs.

Quick Stats

- Awarded over 1,500 full tuition scholarships to students to study towards accredited TSiBA programmes
- Consistently produces a >50% throughput rate in the degree programme versus the national average of 25% for students in 3yr degree programmes in contact education
- >25% of TSiBA students graduate in minimum time, which is more than double the national rate of 12% for marginalised students
- 95% of TSiBA graduates are either employed or pursuing postgraduate studies versus the national average of 32%
- 4 out of 5 employers report that they are "delighted" with their new employee
- 95% of Bachelor in Business Administration (BBA) degree graduates who pursue postgraduate studies complete their qualifications successfully
- 1 out of every 2 of TSiBA graduates are Paying it Forward i.e. Igniting Opportunity for others in turn by mentoring, lecturing, tutoring, assisting in the community etc.
- 2yrs after graduation a TSiBA BBA degree student earns in excess of R10 000/month
- 300+ small businesses and entrepreneurs assisted via TSiBA Ignition Centres

Awards

1. Student Awards: 3 Kofi Annan Fellows, 2 Allan Gray Orbis Fellows and 7 Mandela Rhodes Scholars in just a six year period, all of whom have gone on postgraduate level study at eminent public universities around the world
2. 2015: Winner of the inaugural *Eduweek* Higher Education Supplier of the Year Award
3. 2015: Bronze Ministerial Youth Excellence Award: Youth in Rural and Farm Areas
4. 2014: Winner of the Mail & Guardian Drivers of Change Awards: "Investing in the Future Youth Development". The 'Youth Development' category assessed projects nationwide that best demonstrated how NPO's had contributed to the wellbeing of our society, and who go beyond the conventional in anti-poverty and development work.
5. 2014: Winner of Eskom's 2014 Eta Awards in the Community Category, focused on the theme of 'Institutionalizing energy savings'.
6. 2013: Impumelelo Gold Award for social innovation for being an exceptional model for rural tertiary education.
7. 2012: SIFE SA Administrator of the Year
8. 2011: TSiBA Eden granted Wildlife and Environment Society of South Africa (WESSA) Green Flag Status.